

**Wiltshire Council**

**Organisation and Resources Select Committee**

**24<sup>th</sup> March 2011**

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**Scrutiny Representative on Project Boards Update**

**Name of Board: Staffing Management Executive Board Project Board**

**Reported by Scrutiny Representative: Cllr Ricky Rogers**

**Summary of the Boards work:**

The Board are responsible for approving terms of reference on a number of HR related policies and cost savings from terms and conditions of employment.

In addition, they are responsible for monitoring the progress of cost reductions and equal pay through harmonising council pay and terms and conditions of employment.

**Significant achievements or progress of the Board since the last update:**

Maintaining a working relationship with Trade Unions at a local and regional level.

**Current significant risks to the Council or issues/delays for the Board to resolve:**

Facing a complex phase of negotiations to achieve savings on staff pay and conditions, which if not achieved will result in the loss of more staff.

My opinion is that to achieve reductions in pay this must be led from the top across the whole of Wiltshire Council.

**Milestones for the short-term future:**

To keep all staff informed of savings that have to be made and avoid ballots for industrial action.

**Date of the next meeting: 8<sup>th</sup> April 2011**